

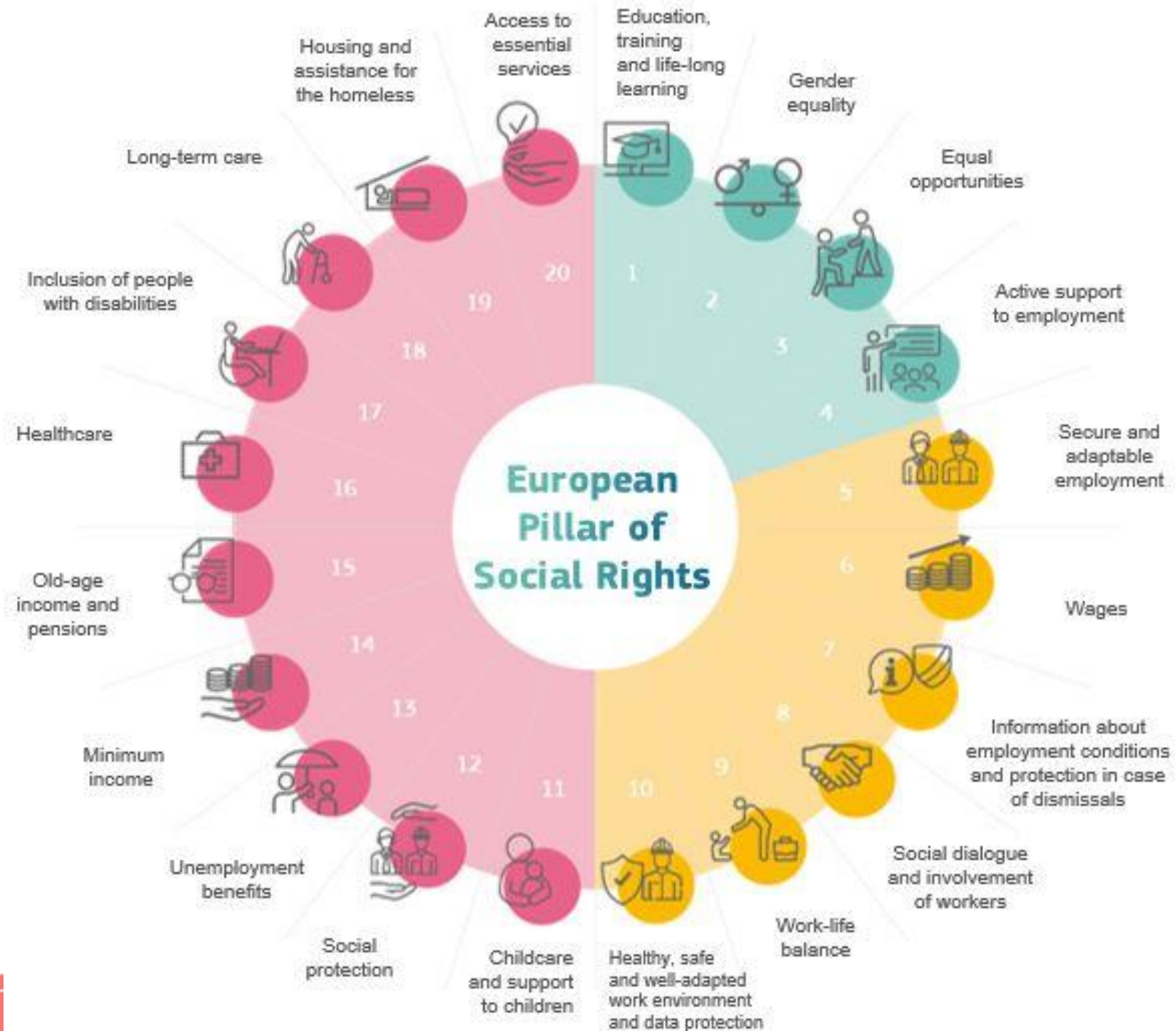


# Impresa culturale e creativa ed economia sociale

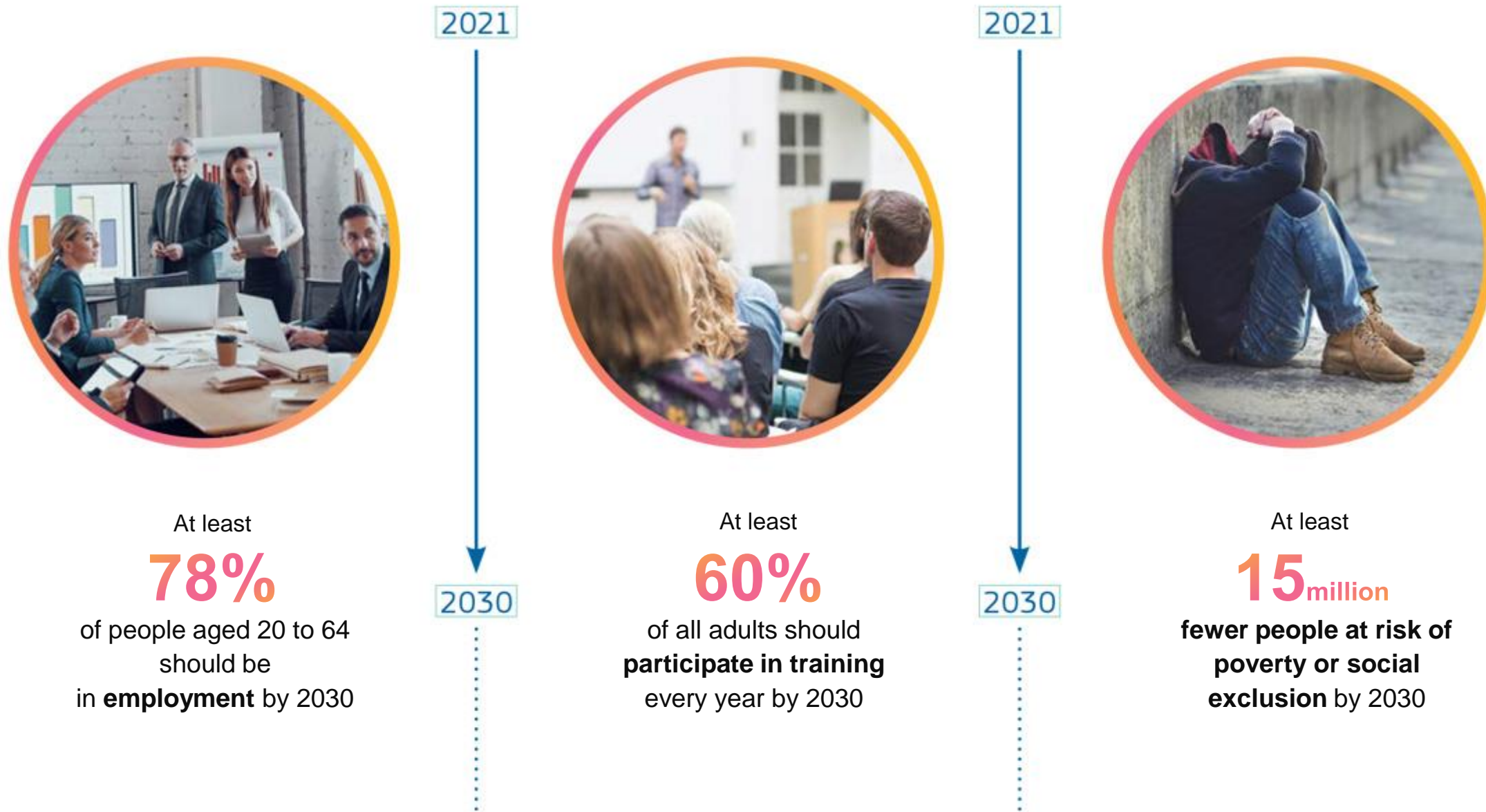
Nuove competenze integrate nelle strategie europee

Manuela Geleng

# The European Pillar of Social Rights: from principles to action



# EU 2030 headline targets to strengthen Social Europe



## Skills and labour shortages in the EU



**74% of EU SMEs** say they face skills shortages



**90% of jobs** demand digital skills, but **only 56%** Europeans have basic proficiency



**3x more labour shortages** in manufacturing and construction than 10 years ago



**50% more labour shortages** in services than 10 years ago



**1 million fewer workers** every year until 2050



**15 MS set-up Individual Learning Accounts** since 2022



Principle 1

**EUROPEAN  
YEAR OF  
SKILLS**

## Helping businesses find the workers they need

- **Action plan** to tackle skills and labour shortages.
- **Effective Active Support to Employment (EASE)** to facilitate job transition.
- **Talent and Skills Mobility Package** to attract international talent and promote intra-EU mobility.
- **EU Talent Pool** to recruit non-EU workers and address labour shortages.
- European approach to **Micro-credentials**



Principle 1

## Investing in skills

**2030 target: at least 60% of adults in training every year**



The EU invests around **€65 billion** in training.



**3.5 million people** received training through the **Pact for Skills** in 2022 and 2023.



**€691 million** from the **European Globalisation Adjustment Fund for Displaced Workers** have helped over 168,000 people since 2007.



**EUROPEAN  
YEAR OF  
SKILLS**



**Principle 1**

## Helping young people enter the job market

- **Youth Employment Support**



**50 million young people** in Youth Guarantee secured jobs, apprenticeships, traineeships, or continued education and training



**2.5 million apprenticeship placements** through the European Alliance for Apprenticeships



**Over 900 organisations** involved in Centres of Vocational Excellence in sectors like renewable energy and AI



**68%** of young trainees say they found a job after completing a traineeship



- **Traineeships package: improving the quality of traineeships in the EU**

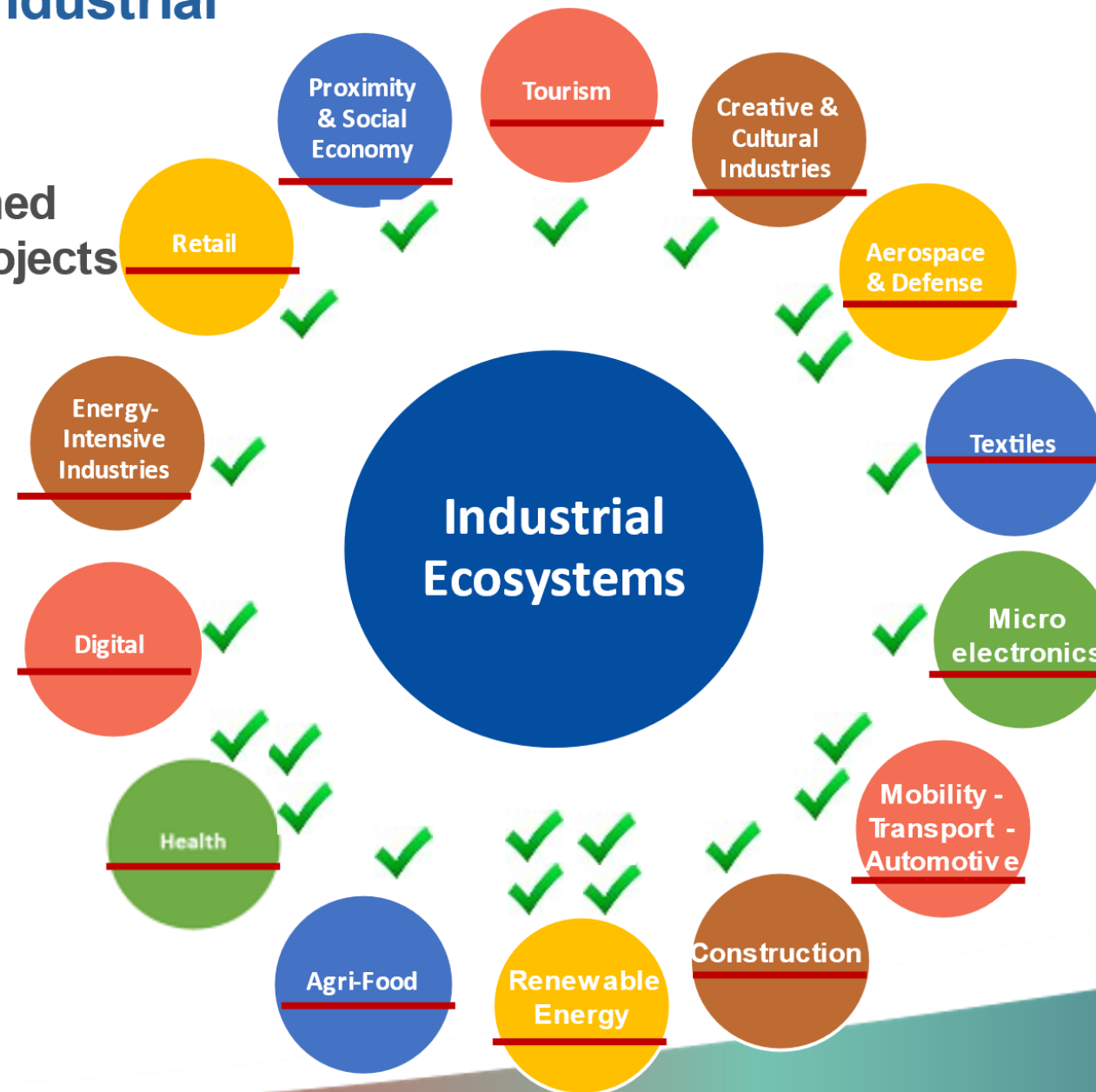


Principle 4

# Pact for Skills

## The Pact in the Industrial Ecosystems

✓ = Partnership established  
— = Existing Blueprint projects



**21 Large Scale Skills Partnerships** now launched in all 14 key industrial ecosystems.

Together, committed to provide **up- and reskilling opportunities for over 25 million people** by 2030.



## Boosting the Social Economy

**2.8 million social economy entities in Europe employ 14 million people.**



COOPERATIVES



MUTUAL BENEFIT SOCIETIES



ASSOCIATIONS  
(including charities)



FOUNDATIONS



SOCIAL ENTERPRISES

- **Action Plan and guidelines to Member States** to help the social economy grow and thrive, gain access to funding, and raise awareness of its potential.
- **Social Economy Gateway** is an information hub on EU funding, policies and initiatives.



Principle 5